



POLICE NEWS

THE VOICE OF POLICE »

September 2020

FOLLOW THE MONEY

Stripping criminals
of wealth and power

Craig T in the house

Our new welfare manager

How to lock a patrol car

Not as easy as you might think

Health & Wellbeing

Embarrassing symptoms you shouldn't ignore

Broomsticks and bazookas

23



4
Enduring voice of police:
The Police Association has been publishing a record of its activities for 83 years.

5
In the house:
Craig Tickelpenny joins the association as its new member welfare and engagement manager

6
Cover story: Follow the money – how specialist police units help strip gangs of their wealth and power

10
Not a magic number:
Clarifying the 45-day annual leave accrual rules

10
Gun safe figures: Recorded firearms data is down as staff cut back on reporting



11
Under lock and key fob:
Are you up to date with how to secure your patrol car?

12
VP candidates: Two members are contesting the vice-president's position up for election this year

13
Health & Wellbeing:
Nurse Andrea's advice on embarrassing symptoms

14
Crises and custard squares:
Annual meetings roundup

16
Your Welfare Fund:
Member Discounts; Preparing for Remembrance Day 2020

18
Keen on Books: A collection of articles explores ways of preventing child sexual abuse in New Zealand, including the role of police; plus, a Giveaway

19
The Tech Files: High heat can kill coronaviruses and is being used to disinfect police vehicles

22
Sport: Sports Diary; bodybuilding; curling

Regulars

- 9 Iam Keen
- 9 Counting Cops
- 19 Ask Your Aunty
- 20 Brain Teaser
- 20 Keen on Beer
- 21 Keen on Wine
- 25 Letters
- 27 Memorial Wall
- 27 Contacts

COVER: Hitting gangs where it hurts, with Police seizures of luxury cars. Photo: NZ POLICE



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Sanctity of the CEAs

I am increasingly concerned at the number of complaints the association receives that appear to stem from a lack of understanding by Police managers about the sanctity of the collective employment agreements (CEAs).

Put simply, the CEAs form the foundation of the relationship between the commissioner, his or her managers and all Police staff. The onus is on Police HR and managers at all levels to understand the relevant collective, interpret it and apply it correctly and fairly.

CEAs are written and enforceable contracts between employers and unions. They contain terms and conditions that bind employers and employees. They can be read in conjunction with policies, but the CEA prevails if there is a difference. No individual employee or employer can elect or be required to accept or offer terms that are less than those in a collective.

Within Police there are three key CEAs – the Police employee collective (for Police employees in bands A-J), the constabulary collective (for sworn officers in equivalent bands), and the Police Managers collective (for both sworn and Police employees in bands 20-24).

The collectives are the result of commitment from both parties – Police and the association – to fulfil obligations agreed during bargaining. They are not “union documents” as they are regularly labelled. They are legal documents, jointly owned by Police and the association, containing agreed remuneration and conditions for staff.

The collectives provide a template for managers when they deploy staff and respond to multifaceted operational requirements within policing. Adhering to the collectives requires deployment to be in line with the agreed provisions.

Police has a strong set of values that are well defined, well understood and well demonstrated. Unfortunately, and possibly due to financial pressures from above, we are seeing managers failing to correctly implement the collectives in line with these values.

What we need is the same professionalism, respect and integrity that Police prides itself on being applied to the application of the collectives.

Sworn officers and Police employees respect fairness and justice. I know from conversations with members all over the country that they become disappointed, disheartened and at times disengaged when they see the collective being ignored or observed only in part.

A good example is the frequency of short-notice shift changes. These shouldn't be occurring in the circumstances that they are, but they do, and contrary to the provisions of the collective. Why? Because there is no sanction or penalty in the collective.

Another example is leave accumulation. It seems that no matter what the agreement says, there is always a district order which contravenes the agreed provisions.

Don't forget, the collective agreements are the minimum requirements for compensation and conditions.

There is room for discretion above those requirements, but not below.

Because collective agreements are the foundation for the relationship between employer and employee, the association believes the onus is on Police to train all leaders in their application. This would include the basic principles, the value of collectives, the obligations for managers, and guidance on how they should be interpreted. This should be part of a continuous education programme.

Currently there is a dire need for improvement in how disputes on interpretations of the collectives are dealt with. Too often we face delays, or worse, a complete failure to address issues. This erodes the relationship between Police and their employees.

Taking cases to the Employment Relations Authority or the Employment Court is cumbersome, time consuming, and costly for all parties. Surely there is value in exploring a system of binding arbitration that would result in timely and practical resolutions of disagreements. That has to be beneficial to all participants.



Chris Cahill



A presidential presence: There was a lot of policing and association history in one room when current and former staff gathered to farewell retiring Police Association Welfare Fund manager Pete Hayes, second left, in July after 27 years in the job. Among them were former presidents and life members Steve Hinds (1989-1995), far left, and Greg O'Connor (1995-2016), far right, and current president Chris Cahill.

Meet new member welfare and engagement manager Craig Tickelpenny, p5

THE BUZZ

A pilgrimage to Mecca, a bottle of Russian vodka, four dozen eggs, 200 Peanut Slabs and a pistol club membership.

Some of the gifts offered to police officers in the past year and recorded in the annual gift and hospitality register.

“Back in the 60s when I was around 10, I found a wallet and handed it in. I got a letter from the Queen.”

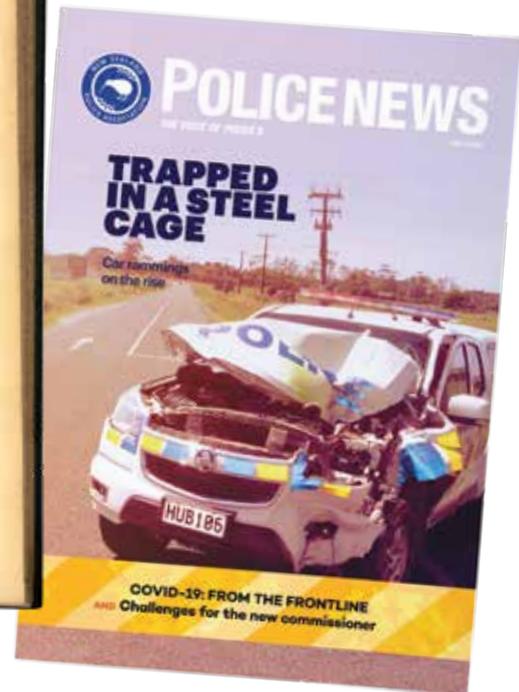
A commentator on a Police Facebook page after Police posted a video about two Pukekohe kids finding \$90 and handing it into the police station. No letter from the Queen, but the children’s honesty was rewarded with 166,000 “views”, and they got to keep the money.

“Jeez, gangs, they don’t learn, do they.”

Murray Brooks reacts to a report from just one of a series of recent police raids on gang properties around the North Island where assets worth millions of dollars have been seized. – Facebook



1937



2020

Enduring voice of police

The Police Association has been publishing a record of its activities since it was founded in October 1936.

The first issue of the *New Zealand Police Journal* appeared in February 1937 and, as far as we know, over the past 83 years there has been an unbroken line from the journal through “newsletters” to today’s *Police News* magazine.

It’s an impressive pedigree for a humble union publication, but buy-in from members has been the key to its survival, through the privations of World War II, the upheavals of Vietnam War protests and the Springbok tour and the historic police march on Parliament in 1990, right through till today where the digital revolution is streamrolling over the printing and media landscape.

The monthly magazine, which has a print run of 17,500, is complemented by our website (policeassn.org.nz) and our social media channels (Facebook and Twitter) and is also available online as a pdf. Although some members have said they are happy with access to a digital-only version of the monthly magazine, feedback from around the country at this year’s annual meetings is that most still prefer receiving hard copies at their homes and in police stations.

Hard copies can be easily referenced and passed around families and friends, giving

insights into the work of police and the range of useful services and products offered by the Police Association and Police Welfare Fund.

In our last NZPA members’ survey, 74 per cent of respondents rated *Police News* highly, on a par with our popular Member Discounts programme.

It has also been noted that since Police stopped publishing hard copies of its monthly *Ten One* magazine, fewer staff have been accessing the alternative online format, including job vacancies.

The Police administration seems to appreciate the value of *Police News* too, often asking us to cover news of its workgroups, projects and policies. The magazine is distributed to serving staff, retired members, politicians and media outlets and other associated industries and organisations.

So, this month, we’re giving *Police News* a pat on the back to acknowledge its staying power as it continues to be “the voice of police”, informing and advising our members and telling their stories with their perspectives.

From Iam Keen at the frontline to the engaging letters to the editor and our regular columnists and informed coverage of policing matters, locally and globally, *Police News* endures.

Craig Tickelpenny in the house

This month, the Police Association welcomes a familiar face to its national office with the appointment of Craig Tickelpenny to the new role of member welfare and engagement manager.

With nearly 28 years' experience as a police officer, most recently as a senior sergeant and field learning and development manager for PNHQ and Service centres throughout New Zealand, Craig brings a wealth of operational and administrative policing knowledge to this core role.

He has already called on this experience as a director on the association's board and, for the past six years, as one of two vice-presidents.

He is stepping down from the board and taking a secondment from Police to take up the new position, created after the retirement of welfare fund manager Pete Hayes earlier this year.

The transition to the association at this time feels right, Craig says. "In recent years, I've developed a focus on helping people. I've been doing that through my work and as an association rep, so moving into a permanent role to do that for members is a good fit."

He'll be responsible for the welfare side of the association's activities, including Holiday Homes, Member Discounts, managing the member services team and being attuned to the needs of members who find themselves in difficult circumstances.

Craig was brought up in Te Awamutu, where his father worked as a plumber and gasfitter at Waikeria Prison and his mother was a schoolteacher. On leaving school Craig completed a plumbing and gas fitting apprenticeship before applying to join Police, but a series of cancelled recruit intakes during the late 1980s meant he had to wait.

During the hiatus, he took off to London,

where he qualified as a cellarman and bar manager with Youngs Brewery. With that well-rounded experience behind him, he returned to New Zealand when the Police intakes resumed and joined in 1992, with his hometown being his first posting.

Various jobs around Waikato followed over the next six years, including relieving in Coromandel, Kāwhia, Huntly and Matamata, until he transferred to Hamilton East. He had intended to join CIB but was "enticed" into team policing and frontline work for three years.

That was followed with a field intel position, which involved dealing with the gangs in Western Waikato for about 18 months until he and his wife, Sarah, also a police officer, moved to Granity on the West Coast with their infant daughter, Emma.

Craig was the sole-charge cop, but, as it turned out, the locals made more fuss about Sarah, "because she was the first female cop in the Buller", and she featured in a story in the local paper.

Craig joined the local association committee and, after a series of unexpected resignations, ended up becoming the conference delegate and chairperson after only four months.

It didn't put him off, though, and he remained committed to building up the West Coast committee, which covered Westport where he worked as a sergeant and then relieved as sub-area commander for five years.

In 2007, the family moved to Sarah's home turf of Wellington. Craig became a section sergeant in Upper Hutt, but in 2008 was approached to take up a secondment to the

Police Association as an industrial officer (a regular arrangement with Police that was discontinued in 2014). The intended one-year stint turned into three, and then it was back to the Hutt as a relieving senior for six months.

In 2011, after an association post-earthquake welfare role in Christchurch, he was promoted and went to the Police College to facilitate promotion courses in the School of Leadership, Management and Command. It was there, he says, that he found he had passion for "people development". As a result, he became a well-known face to many in Police, with more than 2000 staff going through promotion courses.

Since 2019, Craig has worked on signification operations, such as Operation Deans in Christchurch, White Island and, most recently, the Multi-Agency Covid-19 response team. He also relieved as the national manager of field learning and development. Sarah is a tactical options trainer and team leader at the college.

Craig's association committee experience led him to successfully seeking a director's role in the Wellington region in 2011 and then being elected as vice-president in 2014.

In 2016, he campaigned unsuccessfully for the presidency, but remained as vice-president to support Chris Cahill when he secured the role. "We have built up a great working relationship, a reason I decided to apply for this role. I'm looking forward to being able to fully focus on the wellbeing of police and their families."

Craig starts at the association on September 7.

FOLLOW THE MONEY



Police's Financial Crime Group is a key player in stripping criminals of their wealth and power.

ELLEN BROOK REPORTS

He was described as “a modest, gangly, bespectacled man”, who said he had been duped into helping the Comancheros motorcycle gang hide money.

Lawyer Andrew Simpson might have continued to be the dupe of a notorious gang of drug dealers, and line his own pocket at the same time, but instead he is in prison after admitting to 13 charges of helping the Comancheros launder drug money.

He set up a trust account for the purpose and, in the words of the judge who sentenced him, this unassuming family man “lent credibility” to a fiercely venal criminal organisation and brought his own profession into disrepute.

Standing in the dock in a plain and slightly ill-fitting suit, Simpson appeared the polar opposite of his co-accused, Comancheros vice-president Tyson Daniels, whose buff physique was accentuated with a tight-fitting, long-sleeved Versace top featuring the gang's gold and black colours.



Lawyer Andrew Simpson and Comanchero vice-president Tyson Daniels; below, luxury vehicles that have been seized in police operations, along with motorcycles, firearms and cash.

It seems these flamboyant outlaws never miss an opportunity for self-promotion (last year it was Instagram photos of their gold-plated Harleys – motorbikes that were later seized by police).

This odd couple laundered nearly \$1.4 million in cash – part of the untaxed profits regularly being reaped around the world from selling illegal drugs (estimated at \$750m a year in New Zealand).

The lawyer, painted by his defence team as gullible and unaware he was involved in money laundering, nonetheless knew how to hide money from the authorities.

It was deposited into bank accounts in amounts of less than \$10,000 to avoid triggering the threshold for checking large transactions. It was then deposited into Simpson's trust account and used to buy, among other items, a truckload of ostentatious vehicles, including a Lamborghini, two Rolls-Royces and four Range Rovers (because you can never have too many of those) and property assets.

The scale of offending and its damaging effect on vulnerable communities in New Zealand might have continued but for the collective work of the three specialist crime units that make up Police's Financial Crime Group (FCG).

The FCG provides a suite of tools to enable the country's law enforcement agencies to combat organised crime. They track money laundering and target assets, hitting criminals in the pocket where it really hurts – and it's working.

In the past couple of years, Police has made a series of impressive high-value drug busts, including those involving Andrew Simpson and the Comancheros.





\$1.35b

Generated for money laundering by domestic criminal activity

The assets recovered in that operation will be added to the FCG's tally as it heads towards a target of restraining \$500 million worth of assets by July 2021. This target was set on July 1, 2017. As of August 21, 2020, Police has restrained an estimated \$388 million worth of assets and is on track to meeting, and probably exceeding, the \$500 million target.

But it's not easy work: catching these kinds of thieves requires a lot more than just a hunch.

Complex forensic accountancy and financial analysis are part of a whole-of-government approach that includes Customs, the Serious Fraud Office, Inland Revenue, several other government ministries, Interpol and other overseas agencies.

The FCG is made up of: the Financial Intelligence Unit (FIU), which receives, analyses and disseminates financial intelligence in support of organised crime and counter terrorism investigations; the Asset Recovery Unit (ARU) – which undertakes the restraint and forfeiture of criminally acquired or derived assets for all government law enforcement agencies; and the Money Laundering Team (MLT) – the newest member of the team, set up three years ago. The MLT are responsible for investigating money laundering syndicates and professional money laundering facilitators.



\$388m

Assets restrained

There are over 150 staff across the wider FCG with varying backgrounds including constabulary staff, authorised officers, former bankers, police analysts and accountants.

The FIU is based at PNHQ, the MLT in Auckland and the ARUs in four regional centres (Auckland, Hamilton, Wellington and Christchurch).

The buzz word is "disruption", which deals a blow to criminal groups and their "professional facilitators" (the lawyers, accountants, real estate agents and bankers who work for them) when their financial networks are exposed and their assets seized.

The press releases and media reports that follow each successful raid inevitably feature an array of firearms, drugs and way more cash than you could ever hide under a mattress, carefully laid out for the photographers.

Expensive "toys" – boats, cars, motorcycles – forfeited as the proceeds of crime are paraded for media before the assets are towed away to be handed over to the official assignee. Drug money also finds its way into luxury real estate and high-value goods, such as jewellery, and Bitcoin is gaining in popularity.

As FIU manager Detective Inspector Christiaan Barnard points out, most gang members are prepared to wear a spell in prison if they believe they can resume their »



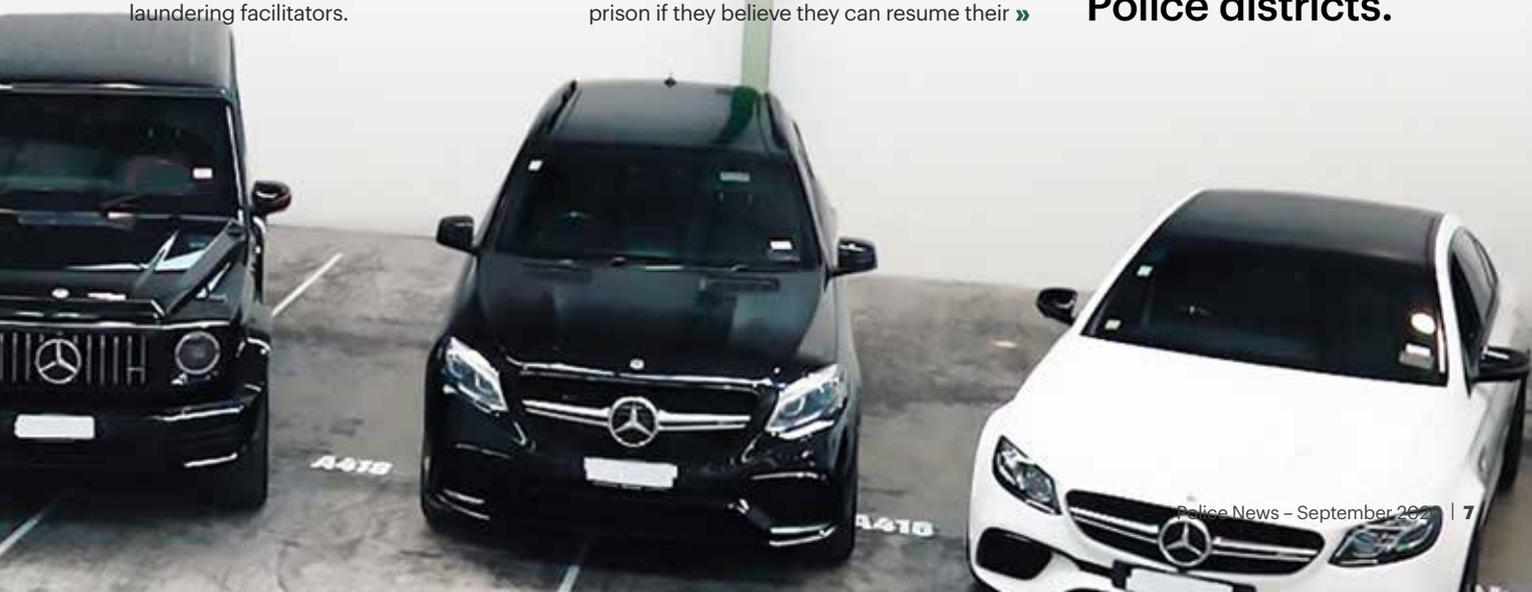
\$500m

2021 target for restrained assets



FIU manager
Detective
Inspector
Christiaan
Barnard.

The FIU continues to amass a substantial archive of financial intelligence on organised crime targets. It's this rich resource that the FCG makes available to all Police districts.





The work of Police's Financial Crime Group is crucial in identifying assets acquired with drug money that has been "laundered" with the help of lawyers and accountants.

«

activities when they are released, "but if you take away their money and assets, it's a powerful disincentive because it's so much harder to rebuild".

"We're targeting their motivation and we know we are having an effect."

Any financial or property transactions with the merest whiff of suspicion about them (sometimes literally when bank notes smell of cannabis) are raised with the FCG.

Since 2009, under anti-money laundering rules, various sectors are legally obliged to report suspicious activity. With a low threshold for what constitutes suspicious activity, and 4000 reporting entities, including banks, insurers, casinos, mortgage brokers, financial markets and the Department of Internal Affairs, the result is up to 12,000 reports a year.

Every report is triaged by the FCG, which then trawls financial records, cross-references bank accounts and looks for any patterns that might signal criminal activity.

As a result, the FIU continues to amass a substantial archive of financial intelligence on organised crime targets.

It's this rich resource that the FCG makes available to all Police districts. "We love it when investigators come to us early on in their investigations. We are eager to share our intelligence, and for investigators early engagement is key," Christiaan says.

"We can provide them with a range of intelligence that supports their investigative outcomes such as the identification of assets and financial network analysis."

As Detective Senior Sergeant Keith Kay, the OC of the Waikato/BOP ARU,

noted last month after yet another significant seizure of drugs and assets in his area: "Organised crime is all about money."

The FCG teams may lack the grunt and swagger of high-profile frontline policing, but they make up for that with cutting-edge gang-busting techniques, matching the sophisticated strategies of modern drug-dealing cartels with their own smart intelligence and diligent back-room attention to financial detail.

The FCG also protects

New Zealand by casting its net over potential terrorist financing, working with partner agencies to develop leads, monitoring payments to individuals and high-risk jurisdictions; the investigation of the use of New Zealand legal structures in "proliferation" – the financing of weapons of mass destruction; and following up alleged breaches of UN sanctions.

An FIU report last year, saying that domestic criminal activity was generating \$1.35 billion for money laundering each year, led to a breathless assertion from a *New Zealand Herald* reporter that the country was "awash with dirty money".

Certainly, the FIU has identified several sectors that remain a high risk for abuse by criminal organisations, including the emerging risk of cryptocurrencies along with international remittance and investment in local assets (such as the aforementioned property and luxury goods).

Meanwhile, an increasing number of ill-gotten gains acquired with that dirty money continue to fill the well-hidden warehouses of the official assignee.



If you want the help of the FCG, contact your local ARU and the FIU, fiu@police.govt.nz. If you want to stay abreast of financial crime developments, follow the FIU's Twitter handle on @nzfiu.



Iam Keen

This column is written by a frontline police member. It does not represent the views or policies of the Police Association.

Saving face

If there's one thing we learnt from the lockdown experience in Auckland this time round, it's that face masks and hipster beards don't always go together.

I know officers showed willing when they were required to wear face masks when on duty and dealing with the public, but I hear it was a bit of a challenge for some of our members with long, full, lovingly groomed facial hair.

I don't know how many beards were sacrificed for the cause, but you know... fashions change.

Spa town

I see the team in Rotorua are in for some pampering. The word is that a spa resort is being set up in their station... Well, that's probably an exaggeration, but they are getting to trial a new health and wellness

treatment where you get wrapped in pressure pads and have infrared heat applied to various parts of your body. Sounds a bit like being involved in a takedown...

Probably a bit New Age for the likes of me – I prefer a quick rub with the Deep Heat – but I might consider it if there was a free facial thrown in.

Top jobs

A few of the top jobs are up for grabs, with several deputy commissioner roles being advertised recently. It's always interesting to see which of the high-fliers will take the next step, and there are certainly plenty of quality candidates. Might be time for a woman in one of those roles, perhaps?

FEO v retirement

It has been interesting talking to a few of my mates from around the country who

are reaching the stage where they are thinking about retirement. The shock to their superannuation earlier in the year gave them a fright. It's recovered for now, but they reckon those little part-time retirement jobs aren't out there any more, so they might hang around instead. FEO could be just the ticket for them.

I also bumped into a retired colleague who was happily singing the praises of his GSF pension. I think many of us wish it were still an option. No fretting over negative interest rates for him.

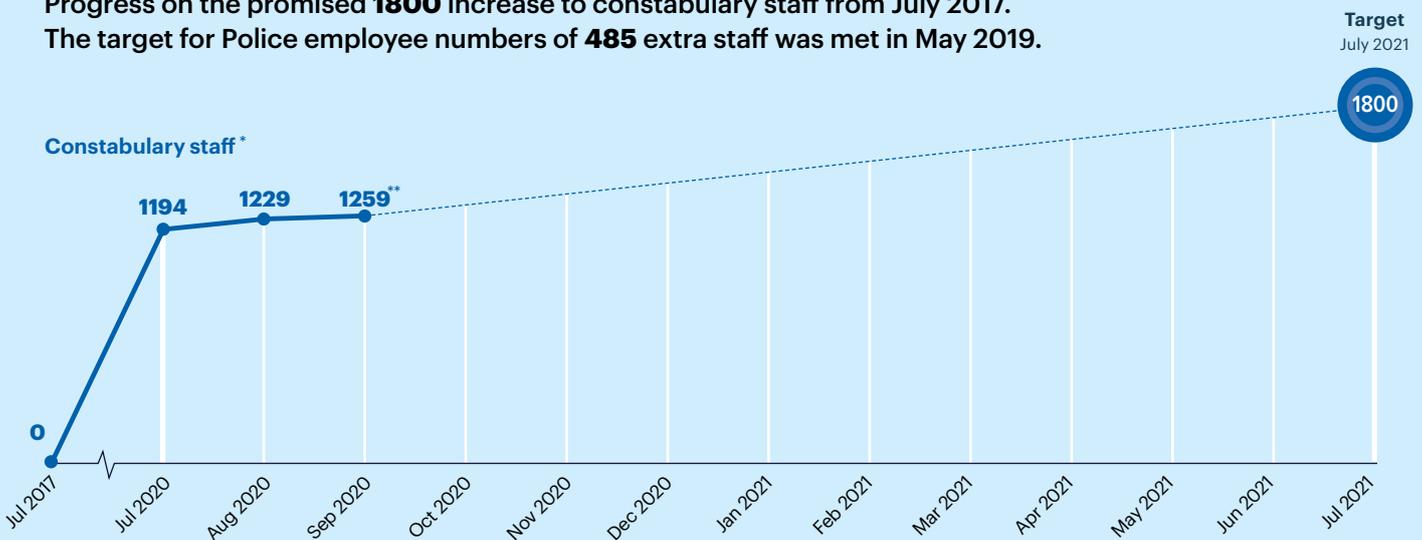
Kia kaha and stay safe.

Constable Iam Keen

To update Iam Keen with information, email iamkeen@policeassn.org.nz

Counting Cops

Progress on the promised **1800** increase to constabulary staff from July 2017. The target for Police employee numbers of **485** extra staff was met in May 2019.



*Includes authorised officers **As at August 21, 2020



85th New Zealand Police Association Conference 2020

**Wednesday, October 14,
to Thursday, October 15**

James Cook Hotel Grand Chancellor,
Wellington.

Annual General Meetings

Wednesday, October 14

- Police Credit Union,
9am-10am
- Police Welfare Fund,
11am-12 noon
- Police Association,
2pm-3pm

All members are invited to attend.

Elections

Vice-president

One of two vice-president positions is up for election this year. The term is for three years. The position is contested, and an election will be held at the conference in October.

See candidate details , p12.

Directors

Directors and deputy directors in even-numbered regions (2,4,6) were up for election this year. Nominations closed on August 15. All nominees were confirmed in the respective positions (see below). Odd-numbered region elections (1,3,5,7) are held in odd-numbered years.

Region 6 – Mike McRandle (Christchurch) and Paul Hampton (Timaru) were nominated for director and deputy director respectively. Being the only nominations, they are duly elected. Two other candidates withdrew their nominations after the closing date.

Region 4 – Paul Ormerod (Hawke's Bay) and Brendon Ross (Palmerston North) were nominated for director and deputy director respectively. Being the only nominations, they are duly elected.

Region 2 – Emiel Logan (Counties Manukau) was nominated for director. Being the only nomination, he is duly elected. The deputy director position remains vacant.

45 days... it's not a magic number

Confusion over the 45-day annual accrued leave rule has led to conflicting messages being given to some Police staff about their leave balances.

The Police Association and Police are working together to make sure all staff are aware of the correct rules covering annual leave.

It appears that some managers have been under the misconception that the current leave holding of any staff member is an absolute figure of 45 that cannot be adjusted to account for any future approved leave.

That is not the case.

The agreed position of Police and the association is that future planned leave must be considered when assessing an employee's leave balance.

Planned and approved leave should be deducted from the current total of a member's combined leave balance.

Even though staff might have leave planned, they will continue to accrue leave until the planned leave is taken, which might once again put them above the 45 days.

If a member has a high total of accumulated leave above the 45-day threshold they can be directed to take that leave if they can't come to an agreement with their manager or supervisor on how to manage it.

The advice to managers and staff is that discussions on leave management should start early, before 45 days is reached, and be ongoing. The trigger for any discussion shouldn't always be when staff get to exactly 45 days.

The move to the 45-day figure represents a balance between ensuring staff take leave and allowing them to accrue a balance for future use.

The key message is to ensure that all staff have an active leave plan in place.

From the association's perspective, it's a simple measure to promote positive "leave behaviour" – planning well in advance and taking leave regularly across the year.

Gun Safe reporting down

Staff appear to have taken their eye off the ball for reporting the number of firearms events that the Police Association knows they are encountering.

Reports from the frontline on such events have been falling since Police started its Gun Safe project on March 1, 2019, to assess risk to police and the public.

In its Firearms Environment report (March 2019-February 2020), which collated data from tactical options reports (TOR), firearms search and seizure (FSS) reports and Gun Safe, 3168 events were recorded, with 3386 firearms seized, surrendered or recovered.

There was a specific decrease in Gun Safe events over the year from a peak in March, while FSS and TOR entries remained consistent, which, the report

says, suggests the Gun Safe decrease was the result of a reduction in reporting, rather than a reduction in events.

Discussions with district staff confirmed that view, the report says.

Police and the Police Association both want to get the message out to staff that they must be diligent about recording events in Gun Safe.

Other key figures included:

- Total firearms events were made up of 2205 in Gun Safe, 926 in FSS and 37 in TOR
- 267 events involving the discharge of a firearm, 12 of which involved a discharge while police were present

The report says longer term analysis will be needed for an accurate assessment of the risk to police and the public.

Under lock and key fob

Are you up to date with how to lock your patrol car?

It might seem like a silly question, but a spate of incidents in the past year has resulted in Police fleet managers reissuing guidelines to staff for keeping police cars secure.

Braydon Lenihan, PNHQ operations manager, response and operations, is quick to point out that it's "not a big problem" in terms of the number of times it happens.

However, after an IPCA report in July into an incident in Gore last year, Police announced it would be issuing a national instruction to remind staff to remove keys from unoccupied vehicles.

"There are already videos and instructions out there for this," Braydon says, "but we will be looking to provide a reminder to staff to bring it back to the forefront of their minds."

Locking your car is a basic concept for most of us, but, to be fair, it's a little more complicated for frontline police staff.

To start with, says PNHQ Specifications Sergeant Dave Martin, the patrol car is not just a car. "It's a piece of Police equipment and a tool to help you do your job. It's a mobile office and where you store firearms, and it's a means of escape if necessary."

It's also understandable that details that should be second nature can be overlooked during the distractions of unexpected and rapidly evolving situations involving offenders.

Locking the vehicle is just one aspect of patrol car security. Adding to the complexity is the fact that there are currently two models of public safety team patrol car being used, each with a slightly different locking procedure to activate the anti-theft ignition system (ATIS).

Cops frequently want to leave their car engines running: for example, to keep the lights and radios on (a running engine ensures the battery won't go flat), and both patrol car models have the ability to be

locked while the engine is running.

The trick, says Dave, is always be aware of what model of car you are driving.

If you are in the more-common, later-model ZB Holden Commodore, which has a push start, and you need to leave the engine running, get out, shut the door and lock the car using the fob, which will activate the ATIS.

officer might be reluctant to be fiddling around with buttons and manual door locks when they would rather be keeping an eye on whoever they had just pulled over.

Another issue that has been identified is that some officers may have a false sense of security because they have the car fob in their hand.

"The reality is," says Dave, "that there are scenarios where push-button vehicles can still be started. For example, if the officer had switched off the engine by reaching through the window, instead of opening and closing the door."

The ignition is linked to the action of the door being opened and shut. Possessing the key fob does not secure the car. Potentially, a push button-style car can still be started without the fob being in it, Dave says.

"Manufacturers no longer routinely incorporate vehicle shutdown once out of range of the key fob," he says. "The reason being that there is a risk the engine could shut down on a freeway or in the middle of an intersection, exposing the occupants to risk."

If the ATIS is properly activated (as outlined above), vehicles can be left running and secured at the same time.

Dave says there is no perfect system and, with the current pace of auto tech innovations, it won't be long before there are more changes, including the fact that, with Holden Commodores no longer being made, Police will be choosing another model of patrol car.

He stresses that the onus remains on staff to be aware of the security features of whatever car they are in.

As Braydon says, problems with vehicle security are rare, but they are embarrassing for Police, attracting a lot of media attention and having the potential to put staff at risk.

The VF Holden Commodore (2013-2017) – 1000 still in service.



The ZB Holden Commodore (2017-2020) comes in liftback and wagon versions – about 1000 in service.

About 200 **Holden Commodore Equinox** models (push-button start) are just entering service.



If you are in the older-style VF Holden Commodore, you need to leave the engine on, activate the ATIS by pushing a button on the siren and lights controller, then exit the car and lock it using the blade-style key in the door lock.

Having said that, Dave says, he understands there are reasons why an

One of two vice-president positions is up for election this year for a three-year term. There are two candidates for the position. The election will be held at the Police Association's annual conference in October.

NZPA vice-president candidates 2020

Mike McRandle

Senior Sergeant,
Commercial Vehicle
Safety Team, South Island



NZPA director Region 6
(Tasman and Canterbury)

My passion for the police family traces back to the beginning of my 31-year career. When your nine-month-old daughter has open heart surgery in a city far from home and the WelfareFund family kicks into gear, it's a very special thing. I will never forget the kindness we experienced. I strive to give back and pass forward.

I am an experienced director, committed to delivering quality decisions to the ever-increasing and complex business that is the NZPA. The backbone of our organisation is its committees. Successfully growing a diverse, reflective committee base is important to me. Their growth and development in the past six years has made me proud to be their director. Being a well-respected voice, able to advocate for members on issues and being actively listened to by district leadership is vital, and our lifeblood.

I'm a Health Plan board member who challenges traditional thinking. My goal is giving more in benefits to members and keeping costs as low as possible. Our plan is a gold-star service, consistently rated best among insurance companies in New Zealand by Consumer NZ. Strategies for how we evolve are what I am working on with the support of the Health Plan managers.

We are survivors in policing. Dealing with trauma, risk, tragedy and hurt holds us apart from society. I have weathered, with you, earthquakes, mosque attacks and the loss of a talented colleague in June. We continue to go forward with pride, passion and professionalism for our communities.

I would offer an experienced voice as a vice-president based in the South Island. Pride, passion and caring for each other are why I have remained involved for over 25 years in the NZPA. I truly care.

Callum Young

Sergeant, Major Events,
PNHQ



"It is not only what we do, but also what we do not do, for which we are accountable." – Moliere

Being accountable for your responsibilities and mistakes is something I both admire and strive to do.

Over my 17-plus years in Police, I have witnessed many decisions from the government and Police that have defied the logic of Moliere's quote and deferred accountability far from where it needed to be. I am a strong advocate for facts and fairness, and have always stood by the statement, "You can't clean a dirty river from the bottom up".

With anti-police sentiment slowly infiltrating our shores from overseas, it has never been more important that police have an effective voice to stand up, share the amazing work we do in New Zealand and highlight the risks within the increasingly hostile environment we work in.

With policing being an occupation that is often politicised and poorly represented outside the borders of reality and facts, I stand for a Police Association that remains focused on holding the Police and Government accountable for their responsibilities, both to us as a collective and to the public we serve. I stand behind our operational staff, our investigators, Police employees and authorised officers. To all of you: I understand your frustrations and concerns, which is why I will be an effective advocate for positive change.

As vice-president, I would staunchly insist on compliance with our collective agreements and the Employment Relations Act within Police, campaign to educate the public with facts, and strongly advocate for the collective voice of our members.

I would work hard to bring about the balance that's needed to keep Police "honest" and enable everyone in Police to prosper, remain engaged and, above all, keep safe.

Don't ignore symptoms, even if they are embarrassing



Health & Wellbeing

Advice from Police College Health Clinic nurse manager Andrea Adams



I've been reading Inspector Becky Hill's account in the Police Wellness Hub of her journey to complete the PCT.

One of her blog posts looked at "the power of habits – automatic behaviours that save us a tremendous amount of time and energy and allow us to divert our attention to other things".

This can be applied to many areas of life, particularly your health, and one habit I see that adversely affects health is "ignoring".

A patient will present with a health concern that's progressed to needing medical help and when asked why they didn't do something sooner, the answer often is: "I was ignoring it, hoping it would just get better."

Our bodies are incredibly complex and clever. They give us clues when things aren't quite right and one of the healthiest habits we can develop is getting routine health screenings.

For women, it might be regular mammograms after the age of 45 and three-yearly cervical smear tests.

Women have a 95 per cent chance of surviving breast cancer for more than five years if cancer is detected early by a mammogram.

Other signs of breast cancer involve nipple discharge, skin puckering and discolouration. I've seen women presenting with advanced cancer because they had been too embarrassed to talk about the changes in their body.

For men, a prostate check from age 40 onwards is important, and a heart check can be done any time, providing advice about what can be done to lower overall risk and improve your heart age.

Other symptoms that shouldn't be ignored include:

- Newly developed lumps in our stomach or groin – possible hernias. Don't wait till they become a lot bigger to get them seen.

- A unusual discharge from the vagina or penis, or any kind of rash, pain or dysfunction of the genitals. It could be early treatable cancerous changes, especially for females (hence the importance of the cervical smear) or it could be an STI (sexually transmitted infection) or a simple bacterial infection. Again, all treatable in the early stages, but if ignored they can lead to worse outcomes.
- Incontinence could be a sign of a urine or kidney infection, prostate issues, pregnancy or bladder muscles issue – all very manageable in the early stages.
- A racing heart rate or increase in palpitations can represent a very treatable abnormal heart arrhythmia, too much caffeine or absolutely nothing to worry about.
- Shortness of breath. People might think they are unfit, but this could be a sign of an undiagnosed respiratory issue such as asthma or CORD (chronic obstructive respiratory disorder) or a potential heart issue, such as heart failure, which can be treated.
- Weight gain. People think it's just their diet, but it can be a thyroid or hormone issue.
- Increased thirst, weight loss and skin sores that aren't healing could be signs of diabetes for which early treatment has the best outcomes.

So, don't ignore anything, get screened and don't be embarrassed to check up on your important body bits to make sure all is well.

We've seen it all before and, more often than not, a visit to your health centre will put your mind at rest.

Conquering PCT fears

Inspector Becky Hill's focus on healthy habits has been reaping rewards as she continues to build her physical and mental fitness.

Becky is the health promotions advisory manager with Police's Safer People Team. Having previously held a range of operational frontline roles, she now loves being involved with promoting health to staff, encouraging them to get motivated, on and off duty.

But there was always one niggling aspect of her role that she says finally got the better of her. "Here I was encouraging staff to get fit and healthy, when, inside, I knew I had always dreaded doing the PCT, therefore I wanted to conquer this," she says.

And, even though at her rank she doesn't have to have a current PCT, she believes in leading by example. "I wanted to live up to the Safer People motto – Fit for work, fit for life."

That was the start of a 12-week journey to becoming PCT fit, which she has shared through a blog on the Police Wellness Hub, including the anxiety she has always felt about the test.

Becky explains how she was able to tackle her fears and come up with a plan to change her mindset.

The posts include advice from Police physical education officers, discussing common fears, such as failure, perceived judgment from peers and the potential of becoming non-deployable.

Covid-19 restrictions meant Becky's PCT, scheduled for August 12, had to be postponed. At the time of going to print she was waiting for a new date to be set.

<https://nzpolice.synergyhealthltd.com>

Crises and custard squares

In the midst of extraordinary times, at home and abroad, and with the future uncertain, the Police Association's annual meetings throughout the country had a lot to reflect on this year.

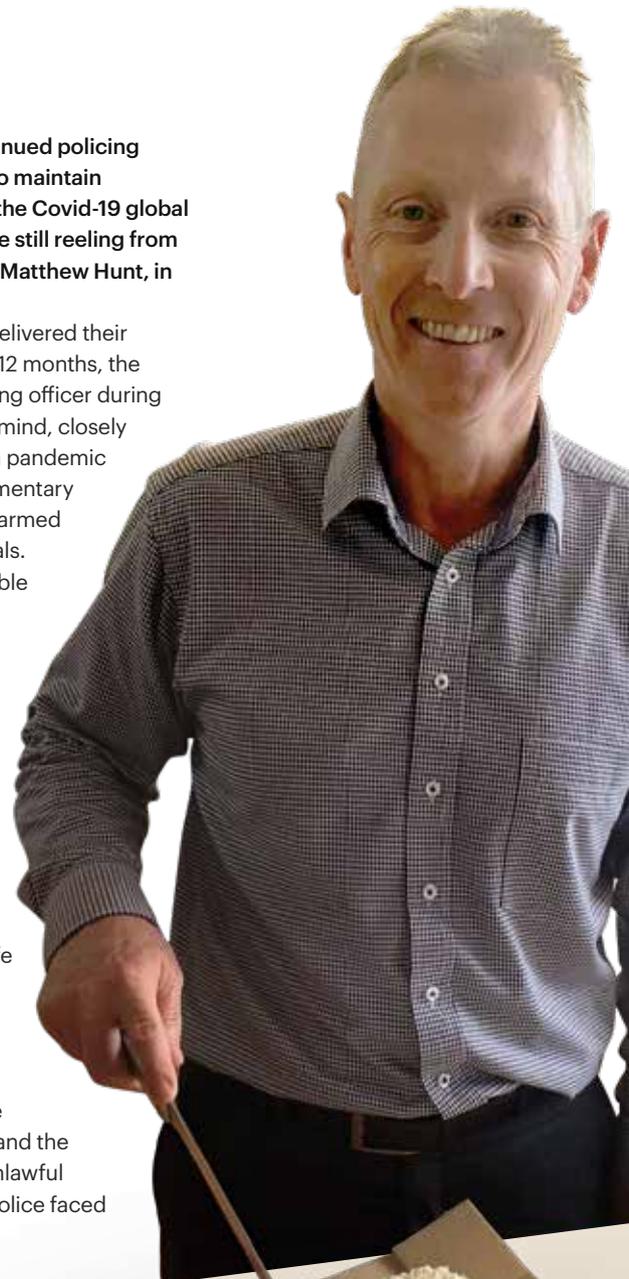
A part from the continued policing support required to maintain vigilance in the face of the Covid-19 global pandemic, members are still reeling from the killing of Constable Matthew Hunt, in Auckland, on June 19.

As committee chairs delivered their reports on the previous 12 months, the shocking death of a young officer during a traffic stop was top of mind, closely followed by policing in a pandemic and some pointed commentary on the scrapping of the armed response team (ART) trials.

The tragedy of Constable Hunt's death also reignited pleas for general arming.

Henderson chair Michael Colson said it was time for an "open and frank" discussion involving all levels of Police and the Police Association to implement "best practice" to ensure a safe workplace.

From the other end of the country, **South Canterbury** chair Paul (Tosh) Hampton said the death of Matthew Hunt and the continuing rise in the unlawful use of firearms, which police faced



daily, had removed any “false sense of security” he previously had at work.

For the second year in a row, staff in **Canterbury** have found themselves caught up in incidents of a global nature. **Christchurch** chair Mike Jackson said the district was coming to the end of a decade of historic events, including major earthquakes, the mosque shootings and now the pandemic, while Police staff were “still trying to have a balanced personal and home life”.

Addressing member concerns about “having the right tools” for frontline safety, Mike said: “Being generally armed is about giving members the ability to immediately defend themselves, as opposed to the situation of the unknown and the ‘too late’ of stopping vehicles or suddenly coming across a situation that requires immediate, reactive self-defence.”

Pursuits were another high-risk area with physical, psychological and employment-related consequences. “We can only hope that the benefits we saw from the Eagle trial [in Christchurch] will return with a fulltime deployment soon.”

Feedback on the scrapping of the ART trial in three districts ranged from resigned disappointment to strong support for some form of ART. **Taupō/Tokoroa** chair AJ Munro said: “It feels like the public or media don’t want to acknowledge the increasing numbers of firearms incidents police deal with daily.”

In **Taranaki**, local committees shared how deeply staff had been affected when three officers in the province became the first members of Police to be charged with manslaughter in relation to a death in custody. “This will have caused many of us to reflect on things we have personally been involved in through our careers,” said **North Taranaki** chair Lewis Sutton.

In other districts, staff were at the sharp end of events that required a huge amount of extra work, such as the Whaakari/White Island eruption in the Bay of Plenty and the fires in Tasman.

However, it was the pandemic that affected staff nationwide. It changed the way police operated, Michael Colson said, with social distancing and hand-

“In times of emergency, the value of sustaining a highly trained, highly flexible police service is crystal clear.”

– **Jesse Mowat, North Shore, Rodney and Auckland Motorways**

sanitising becoming the norm, along with carrying PPE as essential frontline equipment.

Staff also had to deal with ever-changing rosters, lockdown breaches, confusion around community checkpoints, attending family harm incidents and returning to their own families worried about the risks of exposure to the virus.

It required a rapid and flexible response, and police provided that, said **North Shore, Rodney and Auckland Motorways** chair Jesse Mowat. “In times of emergency, the value of sustaining

a highly trained, highly flexible police service is crystal clear.”

Unfortunately, it also resulted in an increase in “the vile and disgusting habit” of offenders spitting at police officers. **Waikato** chair Derek Lamont said that, considering the potential impact on members and their families, his committee would like to see more options for prosecution and harsher penalties to reflect the seriousness of such assaults.

There were some upsides, noted by Tosh Hampton, such as lower crime rates, more walking than driving and more family time.

Many chairs noted, gratefully, an increase in new staff in some districts, tempered by the fact that in some areas the ratio of experienced officers to newer staff was not as well balanced as it should be to provide guidance and foster best policing.

In **Gisborne**, however, chair Brent Griffiths said insufficient staffing and attrition were continuing to plague Tairāwhiti, an area where geography, demographics, isolation, high rates of unemployment and high levels of family harm and volume crime placed a significant strain on resources, even before the rostering demands of recent crises.

Otago Lakes Central chair Steven Watt’s report was both positive and poetic about the 2019/2020 year: “As always, our members have shone like the brightest stars on a frosty night, continuing to show the public that we are a united police force who can deal with everything that is thrown at us, backed by a strong Police Association that continues to sit in the background supporting our members during the most difficult of times.”

Once again, the South Canterbury committee, based in Timaru, which likes to style itself as the “Riveria of the South”, kept its pledge to provide a classic custard square when Police Association president Chris Cahill attended its annual meeting in June.



Covid-19 getting you down?

Check out these retailers for great Member Discounts.

Torpedo7 Discounts up to **50%** Access to competitive trade rates

With 21 stores nationwide, **Torpedo7** offers a wide range of products, including bike, snow and camping gear, fitness and nutrition products, trampolines, bags and packs, technology and more.

noel leeming Cost + **12%** on the core product range

With more than 70 stores nationwide, **Noel Leeming** offers the latest products across a wide range of categories including whiteware, kitchen appliances, TV and audio, health and beauty, toys and gaming, cameras, laptops, IT accessories, mobile phones and more. Noel Leeming is the only consumer electronics retailer to reward customers with FlyBuys.

Cost + **17%** on accessories, software and PC Consumables

MAD MEX FRESH MEXICAN **20%** off food and beverage (excluding alcohol)

Mad Mex serves fresh gourmet Mexican food with options for vegans and people with food allergies.

HABITUAL Fix ADDICTS **20%** off all products

Habitual Fix is on a mission to create fresh food addicts. There's no processed food in its salads, sandwiches, juices and smoothies. All the ingredients are on display and everything is made in front of the customer.

Check out Member Discounts online – www.policeassn.org.nz/products-services/member-benefits – for more offers, with new providers added regularly. Remember, you need to be logged in to see the offers available. You can also use your smartphone to access Member Discounts in-store.



Get FREE roadside assistance on us*!

Take out a full-cover vehicle insurance policy through us, and we'll shout you FREE roadside assistance for the lifetime of your policy – valued at \$79* per year.

*Based on an annual single user AA membership and for full-cover vehicle policies only.



Remembrance Day 2020



The name of Constable Matthew Hunt, who was shot dead in an Auckland suburban street on June 19, will be added to the Memorial Wall at the Police College this year.

He joins 32 other members of Police since 1890 who have been killed as the result of a criminal act while carrying out their duty.

They will be honoured on Police Remembrance Day, September 29, which this year falls on a Tuesday. An official ceremony will be held at the Police College in Porirua and the day will also be marked at other locations around the country.

The service honours New Zealand, Australian and South Pacific police officers slain on duty. It also remembers Police staff – serving and retired, sworn and non-sworn – who have died in the past year.

Another roll call acknowledges members of Police from 1886 onwards who died as a result of carrying out their duties. The last name to be added to that list was Canterbury earthquake victim Pamela Brien, who was killed in the CTV building collapse in 2011.

Tributes to the officers and other staff, the calling of the Roll of Honour, a traditional salute and the laying of a wreath by the Commissioner of Police at the Police College Memorial Wall are integral parts of the service.



This year marks decade anniversaries of five officers slain on duty.

Sergeant Stewart Graeme Guthrie, November 13, 1990, killed during the mass shooting at Aramoana in which 12 people died.



Senior Constable Peter Morris Umbers, May 27, 1990, bashed to death with his own baton when he tried to stop a robbery suspect. (See story, p23)



Sergeant Gilbert Peter Arcus, February 4, 1970, suffered a fatal skull fracture when a mentally ill woman whom he was trying to placate pushed him to the floor.



Sergeant John Patrick Hackett McGuire, April 14, 1910, shot during a manhunt for an escaped burglar near Palmerston North.



Constable Neil McLeod, July 30, 1890 (the first name recorded on the Memorial Wall), shot and killed by an enraged and deranged man who had a hidden pistol.

REMEMBRANCE PINS

Leading up to Remembrance Day, association committees around the country will receive boxes of Police Remembrance pins in time for them to be worn in the week before Remembrance Day.

The pins, which feature a huia bird feather embedded with a Police chevron, were created by the Police Association in partnership with Police as a tangible symbol to honour the memory of police officers slain on duty.

The pin is attached to a card carrying the words, Huia e!



Huia tangata kotahi.
He tōtara kua hinga.
Translation: The feather of the huia, for someone special. One dearly departed.

Members of Police and their families are encouraged to wear the pins on Police Remembrance Day and the week leading up to it. The pins should be worn on the left lapel or lefthand side, above any medals.

The pins cost \$5 and all donations collected go to the Police Families Charitable Trust, which helps the families of police officers killed on duty.

The pins are available from the Cop Shop website thecopshop.nz (search Huia Pin)

CANDOUR & COURAGE

A new book has been called a blueprint for preventing child sexual abuse in New Zealand.



A book published this year brings together the views and experiences of a varied group of people, including one of our members, Detective Senior Sergeant Neil Holden, from the field of child sexual abuse.

Edited by clinical psychologist Robyn Salisbury, *Free to be Children* (pb, Massey University Press) has been called a landmark book on a difficult subject, seeking to understand the nature of child sexual abuse and offering a blueprint for best practice to tackle and prevent the problem.

It includes a foreword by Children's Commissioner Judge Andrew Becroft and chapters from survivors, clinical psychologists working with victims and offenders, the chief censor, experts on child sex-trafficking and psychotherapists.

Police have been an important part of this work, linked to family harm, for decades. Detective Senior Sergeant Holden, who joined Police in 1979, began his career in the field in the 1980s, when it was just starting to be properly recognised. His chapter in *Free to be Children*, titled *Child Sexual Abuse: A police viewpoint*, covers case studies, police training, child protection protocols and prevention.

In this edited extract, Neil gives a personal overview of his work and how it has evolved and improved over the decades.

I have no idea why I put my hand up. There was no shortage of other work (the child abuse portfolio was an extra duty, not an alternative option), plus I was busy with 'normal' life stuff, such as building a house, starting a family and playing sport. I had no history or compelling drive to right particular wrongs; my wife and I had grown up in safe, loving families in a central North Island town.

Within two months, I dealt with a 12-year-old girl who was raped by a relative. We muddled through, doing our best to treat her right and gather evidence. On a warm Sunday morning, while his family was at church, I approached the accused man at his home. We spoke in his sun porch as I tried to display calmness and sincerity and invited him to tell the truth.

He did, even providing unknown graphic detail through his tears. We had taken action and had a positive outcome (for us anyway; he went to jail), but we stepped from that case into the next with no wraparound support for the victim.

Fourteen years later, I dealt with the same girl again, now a woman of 26, when I arrested her grandfather for sexually abusing her daughter, an infant of 18 months. The cyclic nature of badness can haunt the vulnerable like a hereditary disease.

Today I am an investigative manager still working in the field, and the following is my view of the police child protection response and the tools developed to assist our fact-finding endeavours. As a working group, plus our multi-agency collective, we have come a long way, and learnt many lessons – a lot of them painful, a good number born of our errors.

It's good to report that, currently, there is far less reluctance for Police staff to get involved in the work. My view is crystal clear: the police response to child abuse, more especially sexual abuse, is the most important business we undertake. Child abuse and family harm are a blight on future prospects – we owe it to do our best, and to always improve.

Now in the twilight of my policing career, having specialised in sexual and child abuse for the larger part of it, I am proud of how we have handled most of the thousands of cases that have come to us. Sadly, a number have not gone well, for a multitude of reasons, some of them mine, and for that I carry regret. However, right from those first quasi-specialist endeavours we have never stopped learning. We continue to evolve and improve, to chase what good looks like. So many times I have thought, "This is the most courageous person I've ever met" – and then I meet another one.

GIVEAWAY

We have one signed copy of *Free to be Children*, edited by Robyn Salisbury (pb, Massey University Press), to give away. To be in the draw, email editor@policeassn.org.nz with CHILDREN in the subject line and your name and address in the body of the email. Entries (one per person) close on September 21.



Packing heat



Hot stuff: A heated sanitation process using smart tech is making the Ford Police Interceptor SUV safer for US police staff.

High heat has been added to the armoury of cleaning regimes that can kill coronaviruses on surfaces, and it's being used to disinfect police vehicles.

In March, the Ford Motor Company responded to a request from the New York Police Department that it needed a more efficient disinfecting process for its police vehicles during the Covid-19 outbreak that had gripped the city.

Police vehicles are routinely used to transport active and potential Covid-19 patients, especially where ambulances may not be available.

Ford immediately began trials with its Police Interceptor SUVs, owned by police services throughout the United States and Canada and in several other countries.

Its "heated sanitation software", developed in consultation with the Ohio State University, heats the interior of vehicles to 55 degrees Celsius – hotter than the highest temperatures recorded in the Death Valley desert – for 15 minutes.

Ford says that is long enough to disinfect vehicle touchpoints, including crevices and hard-to-reach areas that could be missed during manual cleaning, which the system is designed to supplement.

The self-cleaning regime reduces viral concentrations by greater than 99 per

cent on interior surfaces or materials, according to the university.

"First responders are on the frontline protecting us all," Ford's chief product development officer Hua Thai-Tang said. "They are exposed to the virus and are in dire need of protective measures. We looked at what we had in our arsenal and how we could step up to help. In this case, we turned the vehicle's powertrain and heat control systems into a virus neutraliser."

The heat spike is not generated by routine climate systems; the software allows the vehicle to engage the powertrain to run a higher idle, with both heat and fan settings operating on high, and automatically monitors interior temperatures until the optimum level is reached and maintained for 15 minutes.

Large police departments with their own service centres can install the software themselves, while other fleets can work with local dealers for the 2013-19 Interceptor models.

The impact of high temperatures on vehicle interiors or electrical equipment was not part of the trials, but we hope they don't leave any chocolate bars in there.

Hi Aunty

As the cannabis referendum is included in the general election this year, can you offer me some advice on what we can and can't say on the subject to members of the public? People often ask my opinion because they see Police as a credible organisation to discuss the matter. As an individual, I'm against reform of the cannabis laws. If I did give my opinion, I would point out that it was my personal view and not that of Police as an organisation, but I want to make sure that if I do express my views, I won't be reprimanded by Police.

A caring citizen

Dear caring citizen

Your question is timely as Police and the Police Association have been working on guidance for professional boundaries between staff and the public. In this instance, it would be okay for you to express your view in the context of, for example, social media, as long as it didn't identify you as a member of Police and it aligned with Police values. It could, however, blur the lines if you voiced your personal views about politics to a member of the public. It would generally be okay to talk to them about the importance of having a say by voting on the referendum and to suggest they seek information from legitimate sources to help them decide how to vote. It would not be okay to tell them how they should vote. As you point out, Police and police officers are seen as having credibility, but you must appear impartial otherwise they could easily interpret your opinion as being an official Police view. If you are in a social setting, with friends and family, you can discuss the topic openly and honestly, as they are not the general public. It is still important to make it clear that it is your opinion as an individual, not the opinion of Police. The only role for Police will be to enforce the outcome of the referendum and any changes in legislation that follow. For further guidance, you can refer to the Professional Boundaries resource in the online *Ten One*.

Email questions for Aunty to editor@policeasn.org.nz.

BRAIN TEASER

1. What does the acronym YMCA stand for?
2. What is the "fifth pillar" of Islam?
3. What colour shirt does Tiger Woods traditionally wear on the last day of a golf tournament? White, black, red, blue.
4. In the game of golf, an albatross is how many strokes under par for a given hole?
5. When did the Royal New Zealand Navy abolish the daily rum ration? 1950, 1970 or 1990.
6. What is the name for a person who collects watches?
7. What gas do humans breath out?
8. What is hotter – boiling water or boiling milk?
9. What does "in flagrante delicto" mean?
10. What is the active ingredient in pepper spray?

1. Young Men's Christian Association; 2. The Hajj; 3. Red; 4. Three; 5. 1990 (it was the last navy to do so); 6. Horologist; 7. Carbon dioxide; 8. Boiling milk; 9. Caught in the act; 10. Capsaicin, derived from chilli peppers.

Answers

Going full bore

More than once, this column has begun with the story of how a hobby brewer turned their passion into a business so that the rest of us mere mortals could enjoy the fruits of their labours.

Well, here's another one, but there is one thing that definitely sets Taupo brewer Mike Blair and the Rogue Bore brewery apart – harnessing geothermal power to brew environmentally friendly beer.

Is it the first in the world? Not exactly. It's been done in the United States and northern Europe, but it is the first to use a closed-loop, fully geothermal system. Which, to us laypeople, simply means it's awesome.

Mike previously worked in the geothermal energy industry, which is where he got the idea to use renewable energy for such a worthwhile pursuit.

Knowing he couldn't do it alone, however, he teamed up with Llyween Pepper (the creative, and the wife) and Chloe Walker (the marketer and entrepreneur).

"There is so much renewable energy within the earth that can be directly utilised in an incredibly efficient way," Mike says. "We're excited about our plans to use geothermal for all of our energy requirements at the brewery as it will greatly reduce our environmental footprint."

The Rogue Bore brewery gets its unusual name from a geothermal bore in the Wairakei steam field that blew out in 1960 during drilling work, creating a massive crater, 22 metres deep and 70 metres long.

The explosion sent up a huge plume of steam that was visible 120 kilometres away and the "rogue bore" became a tourist attraction until it ran out of puff about 13 years later. It's dormant now, but the Rogue Bore Brewery harnesses its energy from nearby steam fields to power the brewery. Lucky for us.

Recommended

Go online and check out the apparel. Keep an eye out for the planned full-scale brewery, restaurant and bar.

Availability

Their Container Bar Tap Room in central Taupo, or through select liquor stores, restaurants and bars in Bay of Plenty. Also available online from their website.

THE ROGUE BORE

GEOTHERMAL BREWERY



Blowout New England "Hazy" IPA - 6.1% ★★★★★

Hazy (as you'd expect!) copper pour with a thick head. Lemon/lime citrus aromas. Light tropical citrus notes with a well-balanced malt body. The added oats give a great mouthfeel. Finishes with an almost sweet lingering note.

Would I shout a mate one?

Absolutely. Harmonious beer. No one flavour profile tries to outdo any other. If only all our workgroups were like this.



Piped Pilsner - 4.8% ★★★★★

Dark straw pour with thin white head. No real aromas to speak of. Light malt body with a crisp, slightly citrus finish. Refreshing.

Would I shout a mate one?

Yes. A good one to refresh with on a hot day.



Small Bore Pale Ale - 2% ★★★★★

Bright copper pour with a good white head. Slight citrus aromas echoed in the taste. Complemented with a light malt body and a crisp finish.

Would I shout a mate one?

Yes. Definitely – it's one of the better-tasting lower-ABV beers you will find. Very sessionable.



Baseload Pale Ale - 5.3% ★★★★★

Pale copper pour with a big head. Orange citrus aromas that continue through the first taste. Good malt backbone with a semi-sweet finish.

Would I shout a mate one?

Yes. Less bitter than most pale ales. The hop additions used during the boil linger nicely in the background.

Online: www.theroguebore.com

Facebook/Instagram: @theroguebore



A cellar's market?

We live in a time of huge uncertainty. For those nearing the twilight of their working career, the diminishing return on investments being felt all around the world couldn't have come at a worse time. Investment in wine is being spoken about widely as a tangible alternative, but is it worth a go?

My response is, it depends. There are lots of possibilities and several potential pitfalls.

I'm not a financial adviser and I'm not suggesting you should invest in wine (I'm certainly not about to; I love my wines too much to ever sell them), but if I was

thinking of it, I'd use the law of inversion to help ease all that stress and confusion.

Inversion involves flipping something on its head. Instead of diving straight in and searching for wine investment possibilities, focus first on identifying and avoiding any pitfalls.

1. Don't invest in wine that isn't highly regarded internationally.
2. Don't invest in wine from a questionable vintage.
3. Don't invest in wine varieties that lack ageing potential.

4. Don't invest in wine without comparing its current price with any sale prices at auction.

5. Don't invest in wine without knowing its provenance; whether it's genuine and how well it's been kept.

6. Don't invest in wine if you can't store it in ideal conditions, either at home or elsewhere.

7. Don't invest in wine you couldn't bear selling to someone else.

On a lighter note, here are four 2019 Hawke's Bay wines I tried recently that taste great and don't cost a fortune.



\$18

2019 Villa Maria Cellar Selection Hawke's Bay Chardonnay

★★★★★ | Excellent | 16 points

There's an intriguing medley of aromas and flavours here; notes of stonefruit, pineapple, banana, lime zest and toast shine through. It's crisp and clean, nicely integrated, well-balanced, with good carry of flavour.



\$16

2019 Sileni Estates Cellar Selection Hawke's Bay Syrah

★★★★★ | Excellent | 15.5 points

There are lifted aromas and flavours of white pepper, berry fruits and char here. It's ripe and juicy with chalky tannins and a fine, long finish. Great value for money.



\$17

2019 Hāhā Hawke's Bay Merlot

★★★★★ | Excellent | 15.5 points

This has notes of red and dark fruits, spice and toast on the nose and palate. It's well-rounded, flavoursome and juicy, and ready to drink now. Enjoy.



\$15

2019 Ka Tahi The One Hawke's Bay Merlot Malbec

★★★★★ | Excellent | 16 points

This has a lovely blend of berry fruits, spice, woodsmoke and dried herb aromas and flavours. It's medium-bodied, firm and flavoursome, with a lovely dry finish.

Sports Diary

To contact Police Sport, email Kerry Fenton at info@policesport.co.nz

Run With Matt events

When: October 3, 2020

Where: Mt Maunganui Half Marathon

When: November 1, 2020

Where: Auckland 11km Traverse

When: November 21, 2020

Where: Queenstown Half Marathon

When: December 6, 2020

Where: Omaha Half Marathon

Contact: Run with Matt Facebook group – [facebook.com/groups/1402881813234240](https://www.facebook.com/groups/1402881813234240)

NZ Police Men's Rugby (North) Trial

When: September 9, 2020

Where: Taupo

Contact: TBC

World Police Sailing Championship

When: October 10-17, 2020

Where: Croatia

Contact: TBC

Defence & Emergency Services v TriFiji

When: October 16-18, 2020

Where: Fiji

NZPA South Island Golf Championships

When: November 1-3, 2020

When: Hokitika

Contact: Jug Price, Jugprice03@gmail.com, Grant Russell, rooster@xtra.co.nz

NZPA North Island Touch Tournament

When: November 6, 2020

Where: Lower Hutt

Contact: Jason McCarthy, Jason.mccarthy@police.govt.nz

NZPA South Island Touch Tournament

Where: Woodend, North Canterbury

When: November 29, 2020

Contact: Tony Maw, Anthony.maw@police.govt.nz

BODYBUILDING



Busting out the big guns

If you're interested in bodybuilding competitions, you've got time to prepare for a new challenge being run with the help of some military muscle.

The inaugural Armed Forces & Emergency Services ICN NZ Bodybuilding and Fitness Championships are being held at the RNZAF Base at Ohakea in late 2021, and expressions of interest are being sought now.

The event is a joint venture between the NZ Defence Force and the ICN (I Compete Natural) NZ Bodybuilding Federation. They are inviting all members of the NZDF, including civilian staff, reserve forces, veterans and retirees along with uniformed and civilian members of the wider emergency services community, past and present.

One of the organisers, Wing Commander Stu Pearce, says you don't need to be an experienced competitor to take part; the competition welcomes novice athletes and first-timers and is a friendly and welcoming introduction to the sport of bodybuilding.

Classes will include men's and women's bodybuilding, fitness and classic physique, through to the transformation class, or "TRX", in which people who have

undergone a transformational fitness journey, lost weight or built strength can compete and celebrate their success. "TRX is all about celebrating an individual's journey towards a healthier lifestyle," Stu says.

Athletes will compete for individual prizes in their chosen classes as well as the coveted title of overall winner.

"What's more," says Stu, laying down a challenge, "every athlete, regardless of the class they compete in, will represent their service. What better way to find out, once and for all, which service is the strongest?"

The event will also be raising money for a good cause, the Te Kiwi Maia – The Courageous Kiwi charity, which provides support, respite care and rehabilitation for ill and injured members of the NZDF and emergency services personnel.

"So, if you're looking for an opportunity to show off your gains or need some motivation to make some changes in your life, drop a few kilos and be the best version of yourself possible, why not give this competition a go?" says Stu.

For more information, email bbcomp@nzdf.mil.nz.



A face to remember

When the Whanganui dog section had a clear-out recently, they unearthed this old hunting trophy from the 1980s.

Featuring the ignominious head of an unfortunate creature, the trophy is named the Silver Grunter and appears to have been contested between Police and Customs in the late 80s and 90s.

Senior Constable Jason Page is curious about its origins, so if anyone recalls the Silver Grunter, let us know. Email editor@policeassn.org.nz.

Broomsticks and bazookas



Group photo from this year's competition (for the Umbers bazooka trophy below) between local curlers and Police, including Ranfurly's sole-charge cop Constable Jaco Pieterse, inset.

Curling and Ranfurly go together. It's something that every sole-charge cop in the small Central Otago town is made aware of, usually well before they arrive.

Top of the to-do list for the town's police officer is organising an annual curling tournament that honours slain police officer Senior Constable Peter Umbers, killed on May 27, 1990.

The Umbers Curling Tournament, between locals and a Police team, began the following year and 2021 will be the 30th anniversary of what has become a popular event.

When Senior Constable Jaco Pieterse arrived in Ranfurly five years ago, he admits he didn't even know what curling was.

There was little chance of him remaining in the dark about it, though. "On my first day, when the moving truck was still outside the house, someone came to see me to sign me up to the local club."

It didn't take him long to discover the joys of a sport that, while fiercely competitive, brings the community together, young and old.

The Umbers tournament is held in July at the outdoor Maniototo Ice Rink near Naseby, where the temperature doesn't rise much over 2C during the day – perfect conditions for skidding a 20-kilogram hunk of stone



along the ice to see who can get closest to the target area.

Up to 10 teams of four players vie for a rather idiosyncratic trophy – a bazooka-style rocket launcher that Peter Umbers gave to the club, mounted above a wooden Police baton.

Over the nearly three decades of the event, the Police side has managed a win only once – in 2018 – and, Jaco says, that was only because they conscripted some local curlers onto their side.

Jaco says it's unlikely the Police team will need to recruit any more players for next year – it's always over-subscribed – but he is encouraging those who are interested to come to watch the event.

You never know, he says, Police could get lucky again next year.

On May 27, 1990, **Constable Peter Umbers** was called out to a report of an armed robbery at the Poolburn Hotel near Ranfurly. The Police Museum records that at 12.16am he advised Dunedin control he was stopping a Toyota Hilux truck believed to have been used in the robbery. When nothing further was heard from him, Police and ambulance crews were dispatched. They found him dead beside his vehicle, the red and blue lights on his Police car still flashing. It was clear a violent struggle had taken place and Peter's .38 revolver and PR24 baton had been taken from him. It was later established that he had been beaten to death with the baton. Later that night, police arrested the offender, a 19-year-old who had several firearms in his car, including Peter Umbers' revolver. He was sentenced to life imprisonment for murder. Peter was posthumously awarded the George Medal for courage.



HERE TO HELP THROUGH GOOD TIMES AND BAD



A home loan is usually a long-term arrangement, and we know that things can change over time. If you're an ANZ customer and under financial pressure or your situation has changed, talk to one of our Home Loan coaches on 0800 269 4663. Let us know early and we can talk through your options.

Here are some options for restructuring your loan that you could consider.

Can you take advantage of lower interest rates?

If you're on a floating interest rate, it's worth finding out whether a fixed rate option offers a lower interest rate. Switching to a lower rate would mean your minimum repayments would be smaller during the fixed rate period.

What you need to know about this option: With fixed interest rate loans, the interest rate applies only for the fixed rate period (anywhere from six months to five years). When the period ends, you can choose another fixed rate period, or a floating rate, at the interest rates offered at that time. It's important to be aware that during a fixed rate period, there's less flexibility to increase your repayments or pay off a lump sum.

Can you reduce repayments by extending your loan term?

You may be able to extend the term of your loan to pay it back over a longer period. This means your minimum repayments would be smaller.

What you need to know about this option: Extending your loan term means you'll pay more interest over the life of your loan.

Can you change to interest only repayments?

You may be able to switch to interest only repayments for a period. This means you'll pay only the interest on the amount you owe. Your repayments will be smaller during this period because you won't repay any of the principal (the amount owing).

What you need to know about this option: Switching to interest only repayments for a time means your repayments are likely to be higher at the end of the interest only period and you'll pay more interest over the life of your loan.

Can you "pause" your repayments with a loan repayment deferral?

If you're financially affected by COVID-19, you can apply for a home loan repayment deferral. Visit anz.co.nz/heretohelp for more information.

What you need to know about this option: Although you won't have to make your scheduled repayments, it's important to know that the amount you owe on your loan will increase during the deferral period. We'll still charge interest on what you owe, which will be added to your outstanding balance. You'll then be charged interest on your outstanding balance as normal. That's why it's important to carefully consider whether this is the right option for you.

We're here to help

At ANZ, we're here to help you through good times and bad. If you're an ANZ customer and under financial pressure, talk to one of our Home Loan Coaches as soon as possible on 0800 269 4663.

Don't forget that ANZ offers a special Police Home Loan Package for Police Welfare Fund members, with interest rate discounts and more to help you manage your home loan. To find out more, contact ANZ on **0800 269 296**, or visit your nearest ANZ branch.



Package eligibility, lending criteria, terms, conditions, and fees apply. Interest rates are subject to change. Copies of our General terms and conditions, fees and charges, and our Reserve Bank Disclosure Statement are available online or free at any ANZ branch. The Police Welfare Fund receives a commission for members who take up and hold a home loan under this package. This material is for information purposes only. Its content is intended to be of a general nature, does not take into account your financial situation or goals and is not a personalised financial adviser service under the Financial Advisers Act 2008. It is recommended you seek advice from a financial adviser which takes into account your individual circumstances before you acquire a financial product. If you would like to speak to an ANZ authorised financial adviser, please call 0800 269 296.

We need Eagle, and more

During a recent visit by the commissioner, it was revealed that despite a successful trial of the Eagle helicopter unit, it would not continue fulltime in Canterbury.

Eagle is a service New Zealanders expect and deserve. Our Business talks about the public having confidence that police will respond quickly and do everything they can when the public are affected by crime.

During the Eagle trial, fleeing driver incidents were down about 40 per cent and crashes and burglaries were also down. I know the cost of Eagle is high, but if you offset it with the amount saved in road trauma, plus fewer victims of crashes, burglaries, etc, it pays for itself.

I am sure every officer who has worked with Eagle has found it beneficial – assisting in preventing crime, catching offenders and increasing safety.

The Police High Performance Framework talks about equipping people with the best tools to do their job. It isn't just about performance, it's about providing the appropriate equipment, tactics and training.

I was fortunate to work on the ART (armed response team) trial in Canterbury while Eagle was present, providing up-to-date information on situations staff encountered. It was a fantastic resource for planning jobs.

Yes, the ART has been canned, but while we're talking staff safety, it concerns me that in Auckland recently staff had firearms presented at them three times in a week, with shots fired on one occasion, and in each case staff were unarmed.

When Police released its response to the discontinuation of the ARTs, one comment was that staff have new and improved BAS (body armour system). If you're getting to the point where you rely on BAS to save you, the odds are stacked against you.

Excluding the gun buy-back, seizure of firearms has been tracking upwards in the past six years and, as of July 2020, police had been shot at 63 times in the past 12 years. Use-of-force events with a weapon increased by more than 160 incidents and injuries to staff in 2019 increased by nearly 200 compared with the previous year.

I am sick of hearing about near misses, assaults on staff and incidents with weapons and firearms.

It's easy to sit behind a desk saying we should apply TENR (which I'm sure everyone already does), but those on the street often have no warning and only split seconds to make life-changing decisions for all involved.

We can't predict what a person's actions will be whenever we deal with them. We must be prepared for the unexpected.

Regarding the frontline improvement scheme, we're told that within six months "we will have proofs of concept to share for feedback ahead of engaging with communities". Then it goes through the engaging with communities process, so are we looking at 12 to 18 months before anything gets put in place. In that time, how many more police will have their safety threatened?

"If you're getting to the point where you rely on body armour to save you, the odds are stacked against you."

I understand that there needs to be consultation with partners, but they are not at the coalface.

Staff have had enough of having their safety compromised by being a political football. It is not the decisionmakers who get hurt. We need to police in 2020 and not police in the past.

Assaults on staff are up, injuries to staff are up, firearms are more prevalent, use of firearms against police is up, drug use is increasing and tensions are high. Let's stop relying on luck to get by... eventually luck runs out.

NICK McHUGH
Christchurch

Frontline safety

I have just watched the video on the frontline safety programme. Why did it take the death of Constable Matthew Hunt for PNHQ to realise there is a problem on the streets of New Zealand?

I have been in Police for more than a decade, and in that time we have had multiple officers shot at and, during 2009

and 2010, officers were killed. Sadly, PNHQ has previously swept these issues under the table.

Former commissioner Peter Marshall had the courage to put firearms in our cars. Since that time, violence in our society has escalated and the number of offenders shooting at officers has increased.

We have now come to a situation where all officers should and need to be routinely armed, but PNHQ doesn't seem to think that this is justified yet.

It is easy to come to that conclusion when you sit behind a desk all day and have yet to be shot at or to watch your colleagues being injured or killed, or to have to shoot an offender.

I have been involved in a shooting and can say that our training is inadequate for today's environment. Shooting on the range is like riding a pushbike, but on the street it is like flying a fighter jet.

If you want officers to function in the stressful environment of a life-and-death situation, you need to make our training realistic and put officers under stress.

It is a myth that the officer will rise to the occasion when the pressure comes on. You always fall back below the level of your training due to stress and the brain trying to work out a plan to deal with the situation.

It's not about muscle memory; it's about how much realistic training your mind and body has been exposed to.

NAME WITHHELD

No chance

I just watched the video on "Protecting our frontline" – blah, blah, blah.

With regards to our fallen colleague in Auckland, if he'd had a gun, he would have had a chance. He didn't have a chance.

Turn on your DAS (Deployment and Safety app); that will help keep you safe. Really?

JONATHAN TIER
Dargaville

Update PSS website

I wrote a letter in June last year about the lack of detailed information online about my Police Super Scheme (PSS) investment returns. I really appreciated the information I was then provided in an email that detailed my returns since inception, but, disappointingly, the PSS website has not been updated to provide this information in a user-friendly manner.

Accessing your returns should be a straightforward process, whether it is for a specific date range or the life of your investment. This information should be available on the PSS website at the click of a button, and should provide information similar to that which other investment professionals give their customers enrolled in KiwiSaver or in managed funds without having to contact the fund itself.

I would like to see the PSS make changes to its website to allow members to make improved and informed decisions on how their money is invested and to relieve some of the anxiety around how their money has performed over time.

Better access to information, especially when it comes to personal finances, is key to a happy and healthy retirement.

PAUL HOUSLEY
Auckland

Charlie Chan, PSS Trustees chair,

responds: As you know, when it comes to digital technology, what was once state of the art soon becomes less so. The member-only section of our website is outdated and I am pleased to advise that our plans to launch a new platform are well advanced. We are working with Mercer, our administration manager, to adapt the platform it has developed for its KiwiSaver product. The new platform is much more intuitive than the current member site. Its features will make it much easier for you to track the change in value of your investment over time. Like the platforms you describe, it uses a "personal dashboard" approach so you can see key information at a glance. Using sliders, you can estimate the effect that decisions you make today, such as changing your investment strategy or making voluntary contributions, might have on your balance at retirement. This feature is in addition to the sophisticated retirement planning tool available on the current site. We expect to have the new platform up and running early next year. The platform is part of our administration contract with Mercer and will be introduced at no additional cost to the scheme.

Separation of Police and government

The time has come to consider the appointment process for the Commissioner of Police.

Most serving and retired members will be aware of the constitutional importance of keeping Police free from interference by government. This is perhaps more important than the constitutional significance of the "separation of the

powers", which is sometimes only practised in theory.

All operational decision-making must be made by police, from the lone cop on the beat (more relevant in a patrol car today) deciding to arrest an offender for theft to the shooting of a terrorist by armed police.

Today's Police Commissioner is generally recommended for appointment by the prime minister who then takes this to the Governor-General for their warrant. The Chief Ombudsman, who is an "officer" of Parliament, not the government, should be the one to make the final appointment for a role as important as Chief Constable of New Zealand.

I take no issue with who should be panel members, so long as the Chief Ombudsman makes the final decision. This then keeps the role "separate", in theory and in reality.

STEVE ANDERTON
Paraparaumu

Calling 105

Recently, my wife and I were driving along a partly completed portion of the southern motorway extension in Christchurch. You can imagine our surprise when we encountered another vehicle travelling in our lane towards us. We were able to signal to the driver, turn them around and send them back in the correct direction.

It was immediately obvious that the layout of the roadworks, road cones (of which there were several thousand, as seems standard practice these days) and signs could confuse a driver and encourage them to enter the wrong lane into oncoming traffic.

I immediately called 105 to explain the situation and suggest that some additional signage, etc, would prevent this reoccurring. The call-taker was polite and eager to assist but was unable to identify the location of the incident for some time. It was apparent she was trying to enter the location into some fancy technology that did not recognise the information I was providing. I estimate it took seven or eight minutes before the call-taker (and the technology) was satisfied and the matter could be dealt with.

Coincidentally, last weekend, a friend (Mrs W) was telling me about a recent fire at her house and her frustrations when she called 111. Mrs W said the call-taker was unable to identify the address despite NZ Post and all her visitors for the past 30 years having no such issues.

Mrs W lives in a small provincial town and explained that every member of the local fire service knows her address.

She suggested the call-taker tell the local fire service that there was a fire at her house, and they would know where to go. Again, this information clearly didn't fit with the template used by the technology.

Eventually, Mrs W had to hang up to try to save her property and was relieved to hear the fire siren sound a few minutes later. By that time, smoke was clearly visible from the fire station and the fire service had no problems finding the location.

It concerns me that our emergency services appear to have replaced local knowledge and common sense with technology that is not "fit for purpose" (to borrow a term that is very fashionable these days).

It is now more than 18 years since I handed in my notebook and handcuffs, and I am sure I sound like an old curmudgeon, but this is seriously disappointing and frustrating. As my schoolteachers used to say with monotonous regularity, you could do a lot better and there is plenty of scope for improvement.

FRANK DOWLE
Weedons

PCT Catch-22

To do the PCT or not, that is the question.

Because of the lockdown, a lot of staff were given a PCT training exemption up till September 30. Great.

What some districts aren't telling their staff is that, if they fail their PCT, regardless of this new PCT date being issued, your exemption will expire as they consider that deploying staff with an overdue and expired PCT is an operational risk.

So, if you do your PCT, you have the potential to null and void this exemption. Furthermore, if you struggle with the PCT and want to attempt it to see where you are at, you could, in fact, be shooting yourself in the foot if you have been given the exemption.

It doesn't make sense to me, as it is not in line with how Police usually operates the PCT expiry. Normally, if you fail your PCT within the six-month timeframe of being allowed to sit it, you don't become non-deployable.

Wouldn't it be fair if the exemption rule was the same throughout the country?

And/or, wouldn't it be nice to be told, if you think you may have issues with the PCT, that you may want to consider whether you attempt it or not because, if you fail, you will potentially null and void your exemption?

To sit or not? What will my answer be? Now that is the question.

NAME WITHHELD



The Ramsi Law Enforcement Cooperation Medal issued by the Royal Solomon Islands Police Force.

Rounding up Ramsi staff

Ramsi police deployments ended in 2017, but New Zealand Police is still on a related mission – tracking down current and former staff eligible to receive the International Law Enforcement Cooperation (ILEC) medal for service in the Solomons.

The medals were minted by the Royal Solomon Islands Police Force before Ramsi ended, but it was not till last year that they were sent to Australia, New Zealand and Pacific Island police for distribution.

So far, the PNHQ team tasked with the job in New Zealand, the International Service Group (ISG), has identified 672 people who served under Ramsi and 534 medals have been posted out. A further 138 recipients have yet to be found.

The medals recognise police input into the rebuilding of good government and social and economic structures in the Solomons over 14 years. They caused a ripple of controversy when it was revealed that, in New Zealand, they are to be held as mementos only and not to be worn with Police uniforms or for ceremonial occasions.

That disappointed some Police Association members who responded via the letters column of *Police News* that it was

unfair, that medals were made to be worn and a dispensation should be given.

The Police Awards Committee has stuck with its decision, however, which was made on the basis that Solomon Islands service is already recognised with the New Zealand Operational Service Medal (NZOSM) and the New Zealand General Service Medal (NZGSM – Solomon Islands).

The first phase of medal distribution began on June 19 this year, when 377 medals were posted to districts to be issued to staff either individually or as part of award ceremonies and station line-ups.

From July 31, 152 medals were posted to former staff. The next phase will be contacting the next of kin of eligible former staff who have died. The final phase will be trying to track down anyone not contacted in the previous phases.

ISG is asking non-serving staff who have yet to provide updated contact details, to email awardsandhonours@police.govt.nz with their full name/organisation, address and phone number.

The distribution of the medals has been a time-consuming project for the ISG as it works to fulfil the wishes of the Solomon Islands police.

Contacts

New Zealand Police Association

Phone 04 496 6800
 Freephone 0800 500 122
 Email enquiries@policeasn.org.nz

Police Health Plan 0800 500 122

For benefit information and claim forms, visit our website, www.policeasn.org.nz

Police Fire & General Insurance

Online quotes and information see "Insurances" at www.policeasn.org.nz or call

0800 500 122
 or 04 496 6800
 0800 110 088

Police Home Loans 0800 269 4663

Police Credit Union
 Freephone 0800 429 000
www.policecu.org.nz

GSF information 0800 654 731

PSS information 0800 777 243

www.policesuper.co.nz

Field Officers

Waitemata and Northland Districts

Steve Hawkins 027 268 9406

Auckland City District

Natalie Fraser 027 268 9423

Counties Manukau District

Stewart Mills 027 268 9407

Waikato and BOP Districts

Bobbi Richardson 027 268 9408

Eastern and Central Districts

Kerry Ansell 027 268 9422

PNHQ, RNZPC and Wellington District

Ron Lek 027 268 9409

Tasman and Canterbury Districts

Catherine McEvedy 027 268 9410

Southern District

Debbie Ericsson 027 268 9427

Vice-presidents

Craig Tickelpenny 027 268 9442

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Murray Fenton 027 268 9419

Region Two

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Region Three

Waikato and Bay of Plenty Districts

Scott Thompson 027 268 9414

Region Four

Eastern and Central Districts

Paul Ormerod 027 268 9415

Region Five

PNHQ, RNZPC and Wellington District

Pat Thomas 027 268 9416

Region Six

Tasman and Canterbury Districts

Mike McRandle 027 268 9417

Region Seven

Southern District

Grant Gerken 027 268 9418

Assaults on police

The Police Association keeps track of assaults on police, injuries to members and firearms incidents. This helps us provide assistance and keep a record of these events. If you have been assaulted or injured while on duty, or involved in a firearms incident, notify your committee rep, who will email the details to assaults@policeasn.org.nz.

For urgent advice after a police shooting or critical incident, call 0800 TEN NINE (0800 836 6463) – a 24 hour/seven days a week service.



DAY, Vincent	7 Jul 20	Police employee retired	Bombay
YOUNG, Raymond	27 Jul 20	Retired	Auckland
CRATE, Ronald	29 Jul 20	Retired	Kamo
WESTON, Georgina	9 Aug 20	Serving	Christchurch
MICKELL, Trevor	14 Aug 20	Retired	Nelson
HALPIN, Rosalind	15 Aug 20	Widow	Auckland



Police Welfare Fund Benefits** are available to our members any time they are in need.

Benefits available include:

- Birth or adoption benefits
- Welfare grants if you're seriously injured at work or facing financial hardship
- Relationship counselling

The Police Welfare Fund* provided over \$28,000 of value in welfare assistance in 2019.

In 2019, the Police Welfare Fund* provided 112 birth benefits, over \$28,000 of value in welfare assistance and gifted over 400 nights of accommodation** in our Police Holiday Homes.

We are here to support our members for life, so please find out more about how we can help you, and your family, on our website: policeassn.org.nz/member-benefits